

### 15.3 Chief Executive Officer Performance Management Committee confidential minutes

Director:	Donna Barchiesi, Director People, Governance and Regulatory Services
Report Author:	Sue Hammond, Governance Officer
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Attachments:	Nil

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A meeting of the Chief Executive Officer Performance Management Committee was held on 28 January 2014.

There are no items that require a resolution of Council.

The following confidential resolution is for noting only.

#### Recommendations

##### 1. That:

- a. **under the provisions of Section 90(2) of the *Local Government Act 1999* an order be made that the public be excluded from attendance at the meeting in order to consider this item in confidence.**
- b. **the Council is satisfied that it is necessary that the public be excluded to enable the Council to consider the report at the meeting on the following grounds:**  
**Section 90(3)(a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead), in this instance being the employment performance of the Chief Executive Officer.**  
**The Council is satisfied that it is reasonably foreseeable that the public disclosure or discussion of information concerning the employment performance of a person at the meeting would be inconsistent with accepted principles of professional human resource management.**
- c. **accordingly, on this basis, the principle that meetings of the Council should be conducted in a place open to the public has been outweighed by the need to keep the information and/or discussion confidential.**

##### 2. That Council note the following resolution of the Chief Executive Officer Performance Management Committee:

*MOVED Cr Kilby.*

2. *That the Chief Executive Officer Performance Management Committee note the results of the survey, and endorse the draft report as amended, regarding the Chief Executive Officer's performance during 2012-13.*
3. *That the Chairperson be delegated to approve the final report and the consultant will then meet with the Chief Executive Officer to discuss.*

*Seconded by Cr Nash.*

*CARRIED*

- 3. That the matter of the Chief Executive Officer Performance Management Committee confidential minutes having been considered in confidence under Sections 90(2) and 90(3)(a) of the *Local Government Act 1999* an order be made under the provisions of Section 91(7) and (9) of the *Local Government Act 1999* that the Chief Executive Officer Performance Management Committee confidential minutes and the minutes and the report of the Council relating to discussion of the subject matter be kept confidential until 31 December 2015.**
- 4. That, pursuant to section 91(9)(a) of the *Local Government Act 1999*, Council delegates the duty to conduct an annual review of the confidentiality order to the Chief Executive Officer, or their sub-delegate.**
- 5. That, pursuant to section 91(9)(c) of the *Local Government Act 1999*, Council delegates the power to revoke the confidentiality order to the Chief Executive Officer, or their sub-delegate.**

RELEASED