

5.1 Chief Executive Officer Review 2012-13 - Survey results

Following the survey of all Elected Members, Directors and Managers regarding the performance of the Chief Executive Officer during 2012-13 the CEO Performance Management Committee is to consider the report on the results of the survey.

This is a regular or standard report.

Director:	Donna Barchiesi, Director People, Governance and Regulatory Services
Report Author:	Jacki Done, Manager Culture and People
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Attachments:	Nil

1. Recommendations

1. That:

- a. under the provisions of Section 90(2) of the *Local Government Act 1999* an order be made that with the exception of Andrew Reed, Hender Consulting, the public be excluded from attendance at the meeting in order to consider this item in confidence
- b. the Chief Executive Officer Performance Management Committee is satisfied that it is necessary that the public be excluded to enable the Committee to receive and consider the information/report at the meeting on the following grounds:

Section 90(3)(a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead), in this instance being the employment performance of the Chief Executive Officer

The Chief Executive Officer Performance Management Committee is satisfied that it is reasonably foreseeable that the public disclosure or discussion of information concerning the employment performance of a person at the meeting would be inconsistent with accepted principles of professional human resource management.

- c. on this basis, the principle that this meeting of the Chief Executive Officer Performance Management Committee should be conducted in a place open to the public has been outweighed by the need to keep the information and/or discussion confidential.
2. That the Chief Executive Officer Performance Review Committee note the results of the survey regarding the Chief Executive Officer's performance during 2012-13.
 3. That the matter of the Chief Executive Officer Review 2012-13 - Survey results having been considered in confidence under Sections 90(2) and 90(3)(a) of the *Local Government Act 1999* an Order be made under the provisions of Section 91(7) and (9) of the *Local Government Act 1999* that the Chief Executive Officer Review 2012-13 - Survey results and the minutes and the report of the Chief Executive Officer Performance Management Committee relating to discussion of the subject matter be kept confidential until 31 December 2015.

2. Background

At the Chief Executive Officer Performance Management Committee meeting held on 3 December 2013, survey forms were provided to those Elected Members present and mailed to Members unable to attend the meeting. Survey forms were also provided to all Managers. The responses to that survey have been collated and analysed and the results will be tabled at the meeting by Andrew Reed, Hender Consulting.

3. Financial Implications

Nil.

4. Risk and Opportunity

Nil.

5. Discussion

Following the survey of all Elected Members and Managers regarding the performance of the Chief Executive Officer during 2012-13 the Chief Executive Officer Performance Management Committee is to consider the report on the results of the survey.

It is suggested that the Chief Executive Officer Performance Management Committee consider this item in Confidence. Section 90(3)(a) of the *Local Government Act 1999* is suggested as the most appropriate to use for this purpose.

This item is presented as a confidential item because consistent with accepted principles of professional human resource management, performance reviews are managed in a confidential manner.