15.2 Interim probationary review – Chief Executive Officer

Cr de Jonge MOVED:

- 1. That:
 - a. under the provisions of Section 90(2) of the Local Government Act 1999 an Order be made that the public be excluded from attendance at the meeting in order to consider in confidence this item.
 - b. That Council is satisfied that it is necessary that the public be excluded to enable Council to consider the report at the meeting on the following grounds:

Section 90(3)(a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead)

The Council is satisfied that it is reasonably foreseeable that the public disclosure or discussion of information concerning the employment performance of a person at the meeting would be inconsistent with accepted principles of professional human resource management.

c. accordingly on this basis, the principle that this meeting of the Council should be conducted in a place open to the public has been outweighed by the need to keep the information and/or discussion confidential.

Seconded by Cr Wenham.

CARRIED

Cr Wenham MOVED:

- 2. That Council delegate the approval of annual leave by the CEO to the Mayor. The Mayor be required to report this leave and its extent to Council at the next available opportunity i.e. Weekly News or an Ordinary meeting of Council.
- 3. That Council note and endorse the three month probationary report
 7 November 2011 to 20 January 2012 from the CEO Review Panel relating to
 the performance of Mr Dowd. Further, the Council authorise the Mayor to
 confirm with Mr Dowd the outcome of the review and our satisfaction with his
 performance to date and seek his continuance within this position.
- 4. That the Council request Mr Dowd present a ten minute presentation of his achievements over the first six months of his contract prior to the next probation report.

Seconded by Cr Kilby.

CARRIED

Cr Wenham MOVED:

5. That an Order be made under the provisions of Section 91(7) and (9) of the Local Government Act 1999 that the abovementioned document (or part of such document) including the minutes and the report of the Council relating to discussion of the subject matter of that document having been dealt with

on a confidential basis under Section 90 of the Act, should be kept confidential on the grounds of information contained in 90(3)(a)until 31 December 2013.

Seconded by Cr Webster.

CARRIED

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