

10.4 Chief Executive Officer Review Panel Minutes

General Manager	:	Beth Davidson-Park, General Manager Corporate and Community
Report Author	:	Karen Carter, Civic and Executive Administration Officer
Contact Number	:	8384 0670
Attachments	:	Nil

A meeting of the Chief Executive Officer Review Panel (the Panel) was held on 5 August 2010.

The following items require a resolution of Council.

1. *That:*
 - a. *under the provisions of Section 90(2) of the Local Government Act 1999 an order be made that the public be excluded from attendance at the meeting in order to consider this item in confidence.*
 - b. *that Council is satisfied that it is necessary that the public be excluded to enable Council to receive and consider the information/report at the meeting on the following grounds:*
 - *Section 90(3)(a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead), in this instance being the employment performance of the Chief Executive Officer*
 - c. *on this basis, the principle that this meeting of Council should be conducted in a place open to the public has been outweighed by the need to keep the information and/or discussion confidential.*
2. *That Council note:*
 - *the Panel has undertaken the annual performance review of the Chief Executive Officer in accordance with, and as required by, the Contract of Employment between the Council and the Chief Executive Officer*
 - *the annual performance review has found that Mr Tate continues to consistently achieve very high results in all aspects of his role as Chief Executive Officer of the City of Onkaparinga*
 - *the results of the elected member (EM) survey reinforce the findings of the Panel.*
3. *That the matter of the Chief Executive Officer performance survey results having been considered in confidence under Section 90(2) and (3)(a) of the Local Government Act 1999 an order be made under the provisions of Section 91(7) and (9) of the Local Government Act 1999 that the Chief Executive Officer performance survey results and the minutes and the report of Council relating to discussion of the subject matter be kept confidential until 31 December 2012.*

10.5 Chief Executive Officer Review Panel Minutes

General Manager	:	Beth Davidson-Park, General Manager Corporate and Community
Report Author	:	Karen Carter, Civic and Executive Administration Officer
Contact Number	:	8384 0670
Attachments	:	Nil

A meeting of the Chief Executive Officer Review Panel (the Panel) was held on 19 August 2010.

The following items require a resolution of Council.

1. *That:*
 - a. *under the provisions of Section 90(2) of the Local Government Act 1999 an order be made that the public be excluded from attendance at the meeting in order to consider this item in confidence.*
 - b. *that Council is satisfied that it is necessary that the public be excluded to enable Council to receive and consider the information/report at the meeting on the following grounds:*
 - *Section 90(3)(a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead), in this instance being the employment performance of the Chief Executive Officer*
 - c. *on this basis, the principle that this meeting of Council should be conducted in a place open to the public has been outweighed by the need to keep the information and/or discussion confidential.*
1. *That:*
 - a. *the Remuneration Package of the Chief Executive Officer be increased by 2.5% (\$7,125) to \$292,125 and, in accordance with his Contract of Employment, backdated to 1 July 2010.*
 - b. *that, in accordance with the requirements of Clause 9 of the Chief Executive Officer's Contract of Employment, the following amounts of Schedule 4 payments be increased (from 1 July 2010) by 2.8% (being the Consumer Price Index for Adelaide as at 30th June 2010) :-*
 - i. *Clause 2 Telephone expenses \$436.99*
 - ii. *Clause 9 Civic Allowance \$1,638.73.*
2. *That the matter of the Chief Executive Officer's remuneration having been considered in confidence under Section 90(2) and (3)(a) of the Local Government Act 1999 an order be made under the provisions of Section 91(7) and (9) of the Local Government Act 1999 that:*
 - i. *the report of Council relating to discussion of the subject matter (including the attachments to the report being Clause 9 and Schedule 4 and Clause 10 of the Chief Executive Officer's Contract of Employment),*

having been dealt with on a confidential basis under Section 90(3)(a) of the Act, be kept confidential until 31 December 2012

- ii. the minutes of Council relating to discussion of the Chief Executive Officer's remuneration and decisions relevant thereto all of which has occurred on a confidential basis under Section 90(3)(a) of the Act, be kept confidential until the matter has been determined by Council.*