

4.2 Interim probationary review – Chief Executive Officer

Cr Wenham MOVED:

1. That:

- a. under the provisions of Section 90(2) of the Local Government Act 1999 an order be made that the public be excluded from attendance at the meeting in order to consider this item in confidence.*
- b. That Council is satisfied that it is necessary that the public be excluded to enable Council to consider the report at the meeting on the following grounds:

Section 90(3)(a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead)

The Council is satisfied that it is reasonably foreseeable that the public disclosure or discussion of information concerning the employment performance of a person at the meeting would be inconsistent with accepted principles of professional human resource management.*
- c. on this basis, the principle that this meeting of the Council should be conducted in a place open to the public has been outweighed by the need to keep the information and/or discussion confidential.*

Seconded by Cr Parslow.

CARRIED

Cr Wenham MOVED:

- 2. That Council note and endorse the six months' probation report 7 November 2011 to 30 April 2012 from the CEO review panel relating to the performance of Mark Dowd. Further, the Council authorise the Mayor to confirm with Mr Dowd the successful outcome of his probation period and our satisfaction with his performance and seek his continuation within this position.*
- 3. That Council note the need for an SPO to include agreed ongoing personal and professional development of the CEO.*

Seconded by Cr Gunn.

CARRIED

Cr Wenham MOVED:

- 4. That the matter of the Chief Executive Officer interim probationary review having been considered in confidence under Section 90(2) and (3)(a) of the Local Government Act 1999 an order be made under the provisions of Section 91(7) and (9) of the Act that the report and the minutes of the Chief Executive Review Panel relating to discussion of the subject matter having been dealt with on a confidential basis under Section 90(3)(a) of the Act, be kept confidential until 11 April 2014.*

5. *That the Mayor be authorised to release a media statement briefly informing the public of the outcome and that a draft be provided to the CEO for comment before release.*

Seconded by Cr Merritt.

CARRIED