

3.1 Chief Executive Officer recruitment and recommendation for appointment

In accordance with the delegation to the Chief Executive Officer Review Panel to progress the recruitment of a new Chief Executive Officer, this report is provided to enable the recommendations of the Panel relating to an appointment to be considered by the Council.

This is an update on a previously reported project, concept or issue.

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1 Executive summary

1.1 Topic

In accordance with the delegation to the Chief Executive Officer Review Panel (the Panel) to progress the recruitment of a new Chief Executive Officer (CEO), this report is provided to enable the recommendations of the Panel relating to an appointment to be considered by the Council.

1.2 Context

The Panel has completed the rigorous assessment of candidates for the position of CEO and is now in a position to make a recommendation to Council to proceed with the appointment of the favoured candidate.

1.3 Financial implications

The finalisation of the salary package and conditions of employment for this position will determine what financial implications are applicable to the appointment of the new CEO.

1.4 Suggested outcome

It is suggested that Council consider this item in Confidence. Section (ii) 90(3)(a) of *the Local Government Act 1999* is suggested as the most appropriate to use for this purpose.

This item is presented as a confidential item because personal details of candidates for the position will be revealed and discussed in the consideration of the report from the Panel, details of the contract have not been finalised and a formal offer has not been made.

The possible implications/s of not considering this item in Confidence are that details of the salary package would be revealed prior to discussions with the favoured candidate and this may jeopardise the negotiations and appointment and could damage our reputation as an employer of choice.

2 Recommendation(s)

1. That:

- a. under the provisions of Section 90(2) of the *Local Government Act 1999* an order be made that the public be excluded from attendance at the meeting in order to consider in confidence this item
- b. the Council is satisfied that it is necessary that the public and staff with the exception of (*details to be inserted at the meeting*) be excluded to enable the Council to receive and consider the information and report at the meeting on the following grounds:

Section 90(3)(a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead)

- c. accordingly, on this basis the principle that meetings of the Council should be conducted in a place open to the public has been outweighed by the need to keep the information or discussion confidential.
2. That Council approve the recommended applicant, (*to be inserted at the meeting*), being appointed to the position of Chief Executive Officer subject to suitable contractual arrangements.
 3. That the Chief Executive Officer Review Panel be authorised to further negotiate conditions of employment; including the annual base salary of up to \$ (*to be inserted at the meeting*) and for the Mayor to finalise and sign the contract of employment.
 4. That the matter of the Chief Executive Office recruitment and recommendation for appointment having been considered in confidence under Section 90(3)(a) of the *Local Government Act 1999* an order be made under the provisions of Section 91(7) and (9) of the *Local Government Act 1999* that the Chief Executive Office recruitment and recommendation for appointment, the minutes and the report of the Chief Executive Officer Review Panel relating to discussion of the subject matter be kept confidential until the contractual negotiations and arrangements for the appointment have been finalised, the offer of employment has been formally accepted and the Council has been advised.

Key factors

3 Discussion

The recruitment and selection of a new CEO for the City of Onkaparinga has been underway since the latter part of July. Following the detailed assessment of candidates, the Panel is now in a position to make a recommendation to Council on the best candidate for appointment to that role. As the selection process has been multifaceted and rigorous, it has taken a considerable amount of time and the details of the outcome of that work will be provided by Mayor Rosenberg as the Chairperson of the Panel at the Council meeting.

3. Closure

Declarations of Interest

Council Meeting Date:		Councillor:
Item No. (e.g. 3.1)	Declaration of Interest <i>(where a member has an interest that does not lead to a conflict)</i>	Declaration of Conflict of Interest <i>(where a member has an interest that leads to a conflict)</i>