

Reconciliation Action Plan

Plain English summary

This plan is written by the City of Onkaparinga. When you see the word 'we', it means City of Onkaparinga.

Kaurna recognition

We recognise Aboriginal and Torres Strait Islander people as the Traditional Owners of Australia. They are the first people of this place – living here and looking after the land and rivers and seas. For us, this is the Kaurna people.

Introduction

We want to work with First Nations communities here to make progress towards reconciliation.

First Nations people are Aboriginal and Torres Strait Islander people.

Reconciliation means making the relationships stronger between First Nations people and all other people. Reconciliation is good for all Australians.



NAIDOC March and Family Fun day 2022

We have worked with our First Nations communities for a long time to help create more fairness and share local culture.

Examples of the ways we have worked with our First Nations communities are:

- partnering with Neporendi Aboriginal Forum Incorporated to run the Neporendi Aboriginal Community Centre and provide community programs
- flying the Aboriginal flag
- learning about and using Aboriginal names for places
- supporting important events like Reconciliation Week and NAIDOC Week
- setting up a First Nations People Advisory Group to have input into Council's decision making on things that are important to First Nations people.

We have made a Reconciliation Action Plan so that our work with First Nations communities will be more planned and connected.

Our plan

Reconciliation Australia tells organisations how to make a Reconciliation Action Plan. The first one is always a Reflect Reconciliation Action Plan. All Reflect Reconciliation Action Plans have a list of things to do that are decided by Reconciliation Australia.

Our Reflect Reconciliation Action Plan helps us think about and plan how we will:

- make relationships with First Nations communities stronger
- link with other organisations who are also working on reconciliation
- help our staff understand and value First Nations cultures, histories, knowledge and rights
- help our staff understand and take part in reconciliation
- be respectful of First Nations people and understand culture
- work with First Nations people to promote equity
- have more First Nations people working in our organisation.

As well as working on the new things in our Reconciliation Action Plan, we will continue to:

- support Aboriginal cultural artwork and storytelling
- celebrate and make sure people know about important events like Reconciliation Week and NAIDOC week.
- work with Neporendi Aboriginal Forum Incorporated through the Neporendi Aboriginal Community Centre to do things like:
 - Men's and Women's Yarning groups, and Elders group
 - Southern Deadly Sounds, Southern Deadly Yarns, and Southern Deadly Dance, proof of Aboriginality, connecting to culture, and developing social connection, learning, and work skills
 - support young people to connect to learning and culture
 - provide support services with other community organisations.

This Plain English plan is a summary of another plan. It only includes the most important ideas.

If you would like to talk to someone about our Reconciliation Action Plan call 8384 0666.



Onkaparinga River (Ngankipari) mouth