



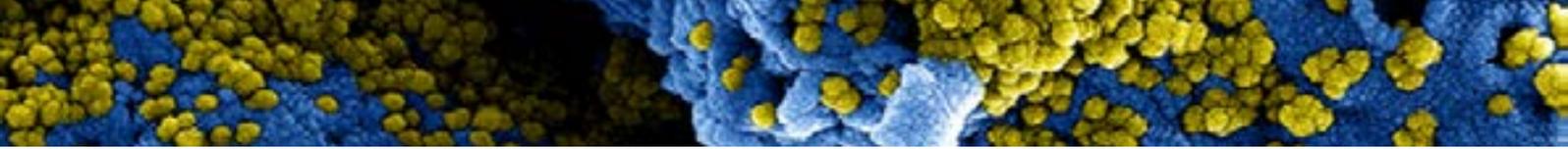
COVID-19 ON BUSINESS RESOURCE GUIDE

VERSION 8

2 APRIL 2020

onkaparingacity.com
onbusinesspartnerprogram.com
For more information phone 8384 0666





COVID-19 ON BUSINESS RESOURCE GUIDE

The spread of the novel coronavirus (COVID-19) is already impacting local businesses and this impact will be felt for the days, weeks and months ahead. As the closest tier of government to our business community, the City of Onkaparinga is committed to supporting our businesses through this challenging time. Through the ON Business Partner Program (ON) we have a well-established range of initiatives designed to assist businesses to grow and prosper.

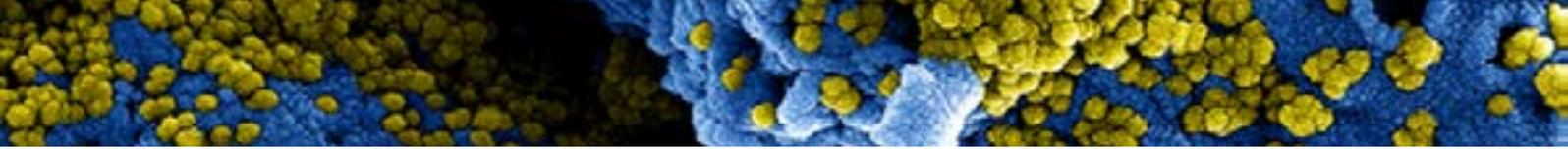
Navigating and accessing the most up-to-date information and resources can be challenging with the pressures of running a business in this current climate. We have developed this one-stop-shop of support services including resources, funding sources and links to help your business.



CONTENTS

- City of Onkaparinga Business Support
- State Government Support
- Federal Government Support
- Health Advice
- Other Support
- Job Seeking and Recruitment
- Finances
- Personal Support.





CITY OF ONKAPARINGA BUSINESS SUPPORT

The ON Business Partner Program support includes:

- [COVID-19 Business Support page](#)
- the Southern Business Mentoring Program, a team of specialist advisors, which is now FREE for businesses to access until 30 June 2020. It's aimed at helping businesses with the many challenges being faced currently.
- a Jobs Board Directory for local job seekers who are affected by the current crisis.
- Think Local, Buy Local campaign (details to follow in next version of this guide).

The following additional business support initiatives have been approved at the 31 March, 2020 Special Council Meeting:

- Provide ratepayers and businesses a longer period of time to pay fourth quarter rates installments without incurring penalties, for a period of up to eight weeks past the due date.
- Waive lease and associated costs for businesses with Council leases that have been forced to shut down for a period of three months between April 1 and June 20, 2020 and delegates authority to the Chief Executive Officer to review this arrangement in three months' time with a view to extending it if required.



- A 'Buy Local' campaign to promote the local economy
- Local businesses will attract a higher weighting through the Council procurement process with the intent to award more Council business to local businesses
- Payment terms for small to medium business will be reduced to 14 days to help support business cash flow.

Keep in touch with us by registering on our [mailing list](#).

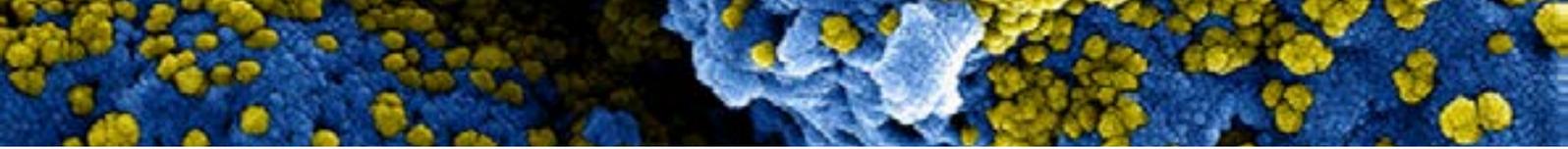
The City of Onkaparinga has created the [COVID-19 information page](#) to inform the community of changes to services.

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STATE GOVERNMENT SUPPORT

A \$1 billion stimulus package to help drive the South Australian economy and secure local jobs includes (read details [here](#)):

- a significant \$22 million injection in nature-based tourism infrastructure, to boost employment and the long-term visitor economy in hard-hit regions.
- This stimulus will include a \$15 million investment in upgrades at our country hospitals, doubling the Planning and Development Fund available this year to \$50 million, when matched with the local government contribution on a 50:50 basis.
- Payroll tax relief up to \$60 million savings to business
- Land tax relief of up to \$13 million in additional savings
- Liquor license fees waived
- \$300 million business and jobs support fund
- \$250 million community and jobs fund
- Cost of living concessions of an estimated \$30 million
- Access to accrued leave for public sector workforce



- COVID-19 Arts Grant Support can be found on the Arts SA website. The Support Act Wellbeing Helpline 1800 959 500 is a free confidential helpline for performing arts workers.

For more information and how to apply to the funds email:

BusinessandJobsSupportFund@sa.gov.au
CommunityandJobsSupportFund@sa.gov.au

Visit their COVID-19 [website](#) for details on the latest updates, advice and support.

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FEDERAL GOVERNMENT SUPPORT

Visit the [Australian Government Business](#) website or ring the dedicated hotline on 13 28 46 for information and support for business.

A ‘Job Keeper’ wage subsidy of up to \$1500 per employee a fortnight has been developed to help employers to keep staff and provides wage subsidies to businesses that are significantly affected by COVID-19. Funding is expected to flow through the Australian Tax Office from 1 May, with payments backdated to today. Register your interest on the [ATO website](#).

[Increasing the Instant Asset Write-Off](#) The instant asset write-off threshold has been increased from \$30,000 to \$150,000 and expanded access to include businesses with aggregated annual turnover of less than \$500 million (up from \$50 million). This applies from 12 March 2020 until 30 June 2020, for new or secondhand assets first used or installed ready for use in this timeframe.

[Backing Business Investment](#) A time limited 15-month investment incentive to support business investment and economic growth over the short term, by accelerating depreciation deductions. This applies to eligible assets acquired from 12 March 2020 and first used or installed by 30 June 2021. Businesses with a turnover of less than

\$500 million will be able to deduct 50 per cent of the cost of an eligible asset on installation, with existing depreciation rules applying to the balance of the asset cost.

[Boosting cash flow for employers](#) Provides \$25,000 back to small and medium-sized businesses, with a minimum payment of \$2,000 for eligible businesses. The payment will provide cash flow support to businesses with a turnover of less than \$50 million that employ staff. The payment will be tax free.

[Supporting Apprentices and Trainees](#) If you employ an apprentice or trainee you may be eligible for a wage subsidy of 50 per cent of their wage paid from 1 January 2020 to 30 September 2020. You can register for the subsidy from early April 2020.

[Safe Work Australia](#) For advice on work health and safety requirements in your workplace.

[Employer and business obligations](#) Find out how to meet your employer and business obligations and isolation requirements if you’re affected by the coronavirus.

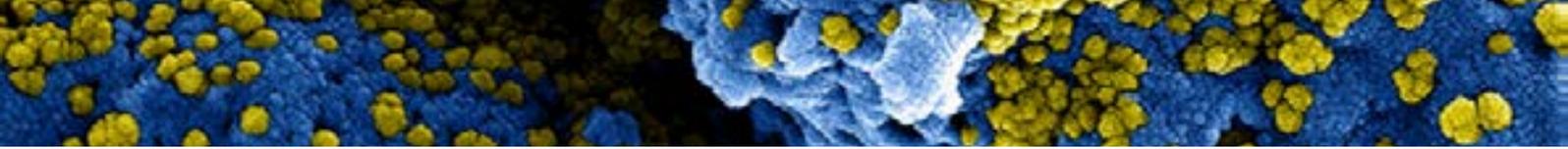
[Travelling for work](#) If you need to travel overseas for work, make sure have the right travel advice and know how to protect yourself and others if you’re affected by the coronavirus. Make sure you and your staff check Smart Traveller prior to travelling.

FACT SHEETS

Visit treasury.gov.au/coronavirus for the full Federal Government’s Economic Response to the Coronavirus.

Small or medium business with reduced cash flow? [Here’s what we’re doing to boost your cash flow](#)

Is your business financially distressed? [This is what we’re doing to support you](#)



Assisting the economic recovery? [Here's how we'll support you to grow](#)

Employ an apprentice or trainee? [This support is for you](#)

Are you a sole trader that has lost business? [This is what we're doing to support you and your business](#)

Household finances hit by reduced work? [Here's what we're doing to help support your family budget](#)

[Payments to support households](#)

INDUSTRY SPECIFIC INFORMATION

Fitness professionals can access a full [reference guide](#) for up-to-date information and advice for your industry.

The South Australian Film Corporation has launched the second round of SA's Games Innovation Fund. For more information visit the [SAFC website](#).

Starting in April, APRA AMCOS, ARIA and Screen Producers Australia will launch an [AUSSIE MADE](#) campaign to help support the local music and screen industries and urge Australians to engage in more local content.



HEALTH ADVICE

Find the latest health information on novel coronavirus from [SA Health](#), [Australian Department of Health](#) and the [World Health Organisation](#).

Coronavirus Health Information Line operates 24 hours a day, seven days a week on 1800 020 080.

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OTHER SUPPORT

[Business SA](#) are running Business Resilience Workshops that will provide business owners with real, practical actions that they can implement in their operations as soon as possible to survive and ultimately thrive. Downloadable [Employer Guide](#) available. [Subscribe](#) for daily updates.

[Economic Development Australia Recovery Hub](#)
This knowledge hub provides relevant funding links, resources, case studies and learnings from around the world. EDA will update and add to this hub on an on-going basis.

[Insurance Council of Australia](#) declared COVID-19 an insurance catastrophe on 11 March 2020. Find out how insurance products including Business Interruption, Travel and Life Insurance may be responding to the impacts of the virus.

[Australian Institute of Food Safety](#) Learn about the novel coronavirus that is spreading around the world, and what it means for your food business.

[South Australian Tourism Commission](#) has information and fact sheets for hotel and tourism operators.

[Restaurant and Catering Industry](#) information with common Restaurant & Café themes as local businesses pivot to ever-changing COVID-19 requirements.

JOB SEEKING/RECRUITMENT AGENCIES

- [Coles](#), [Woolworths](#), [Aldi](#), [Foodland](#), [Dominos](#), [Telstra](#), [ATO](#) for casual work opportunities
- [SA Health Careers](#) are looking for retired health professionals or not currently working
- [NRW Civil & Mining](#) are hiring in SA
- [I lost my gig](#) for the arts community to report loss of work
- [Next Steps](#) is a FREE program for job seekers 50+ in Southern Adelaide who partner with [Career Partners Plus](#)
- [Training Options](#) in SA
- [What's Next?](#)
- [Multiple Solutions](#)
- [Status](#)
- [Job Outlook](#)
- [Job Active](#)
- [Services Australia](#) or call 13 28 50
- [City of Onkaparinga vacancies](#) and the LGA [Careers in Council](#) page
- [Gumtree jobs](#)
- [Facebook](#) local job sites:
 - Jobs in Onkaparinga Council
 - Jobs in Aldinga and local area (Private group)
 - Jobs in Adelaide southern suburbs (Public group)
 - Jobs south of Adelaide (Randstad)
 - Jobs in the Southern Fleurieu area (Public group)
 - Adelaide Jobs (Public group)
 - Adelaide Jobs Board
 - Adelaide Jobs Now
 - Adelaide Hospitality jobs (Public group)
- [Career One](#)
- [Indeed](#)
- [Job Search](#)
- [Jora](#)
- [Seek](#)
- [Southern Cross Workforce](#), [Randstad](#), [Hays](#), [Entree](#), [Hudson](#) and [Hender Contracting](#) recruitment firms in Adelaide.

FINANCES

Contact your bank, landlord, ATO, creditors, accountants and utility companies to ask about what hardship services they may be offering, including mortgage, lower interest or payment plans.

[National Debt Helpline](#) are available for free financial counselling, enquiries and assistance.

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PERSONAL SUPPORT

During this difficult time you can contact employee related wellbeing services if available at your workplace or helpline services such as:

- [Lifeline](#) 13 11 14
- [Beyond Blue](#) 1300 224 636
- [RUOK?](#)
- [Kids Helpline](#) 1800 551 800.

